

Assessment of Select Leadership Attributes How often are these attributes and skills demonstrated?

	Rarely if ever	Needs Works	Adequate	Consistently
Customer Focused	\circ	0	\circ	0
Achieving Business Results	\bigcirc	\circ	\bigcirc	\bigcirc
Holding others accountable for results	\bigcirc	\circ	\bigcirc	\circ
Flexibility	\bigcirc	0	\bigcirc	\circ
Clear Communication	\bigcirc	\circ	\bigcirc	\circ
Time (Priority) Management	\bigcirc	0	\bigcirc	0
Taking Initiative	\bigcirc	\circ	\bigcirc	\circ
Creativity	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Motivating / Inspiring Others	\bigcirc	\circ	\bigcirc	\circ
Effective Cross-Functional Teamwork	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Self-Confidence	\bigcirc	\circ	\bigcirc	\circ
Influencing Others	\bigcirc	\circ	\bigcirc	\bigcirc
Meeting Management	\bigcirc	\circ	\bigcirc	\circ
Delegation and Empowerment	\bigcirc	\circ	\bigcirc	\bigcirc
Respect for Others	\bigcirc	\circ	\bigcirc	\circ
Project Management	\bigcirc	\circ	\bigcirc	\bigcirc
Managing Self (Work/Life Balance)	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Interpersonal Relationship Skills	\bigcirc	\circ	\bigcirc	\bigcirc
Managing Change	\bigcirc	0	\bigcirc	\circ
Positive Attitude	\bigcirc	\circ	\bigcirc	\bigcirc
Dealing with Conflict			\bigcirc	
Empathy	\bigcirc	\circ	\bigcirc	\circ
Understanding Financials	\bigcirc	\circ	\bigcirc	\circ
Managing Teams	\bigcirc	\circ	\bigcirc	\circ
Industry Knowledge		\bigcirc	\bigcirc	\bigcirc