

## **Assessment of Select Leadership Attributes**

How often are these attributes and skills demonstrated?

	Rarely if ever	Needs Work	Adequate	Consistently
Customer Focused	0	$\circ$	$\circ$	$\circ$
Achieving Business Results	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Holding others accountable for results	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Flexibility	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Clear Communication	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Time (Priority) Management	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Taking Initiative	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Creativity	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Motivating / Inspiring Others	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Effective Cross-Functional Teamwork	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Self-Confidence	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Influencing Others	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Meeting Management	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Delegation and Empowerment	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Respect for Others	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Project Management	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Managing Self (Work/Life Balance)	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Interpersonal Relationship Skills	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Managing Change	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Positive Attitude	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Dealing with Conflict	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Empathy	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Understanding Financials	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Managing Teams	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Industry Knowledge	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

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